



International Management Institute
Kolkata

Fellowship Programme in Management (FPM)



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Overview

The full time Fellow Programme in Management (FPM) at IMI Kolkata has been designed to cater to the scholarly needs of the faculty members, researchers and executives willing to pursue rigorous research work at doctoral level on a full-time basis. The FPM programme is aimed at giving prospective scholars an academic space to challenge the conventional wisdom and encourage them to extend horizons of current thought into a new realm of knowledge and understanding. The FPM research scholars of IMI Kolkata are expected to undertake a rigorous multidisciplinary approach to offer original works of theoretical and application oriented research with far reaching implications.

IMI Kolkata offers ample opportunities for advanced study and research. The primary focus of the programme is to prepare qualified candidates for academic careers in research, teaching and consultancy. The programme includes intensive formal courses as well as individually pursued self- study or seminar courses on special topics. The research scholars are expected to work closely with the Institute's well-known faculty, both inside and outside the classroom.

The FPM is designed to train scholars for careers in research, teaching and consultancy in technical and theoretical disciplines underlying business administration. These skills have become mandatory for jobs in academia and are increasingly important in business and government, as well as in consulting, research and technical advisory firms.

Areas of Research

- Economics
- Finance & Accounting
- Organizational Behaviour & Human Resource Management
- Information Systems
- Operations Management
- Marketing
- Strategic Management

Objectives

- Promote contemporary academic research
- Develop the prospect of new age management education in India with pertinent theoretical insights
- Train, motivate and empower prospective scholars to become highly skilled and innovative researchers and facilitators

Duration of the Programme

The programme is of four years' duration. However, this is extendable maximum up to 1 year in exceptional cases, subject to the consideration and approval by the IMI-K research council. It consists of two phases. The first

phase of the programme involves course work for two years followed by a comprehensive examination (CE). The CE based on research scholar's chosen area of interest will be taken after completion of the course work. The CE serves as a gateway to the dissertation as the means to ensure that research scholars have the background knowledge to do a doctoral dissertation.

The second phase requires scholars to work on their thesis. This involves the preparation of thesis proposal, pursuing research on this proposal and finally an examination based on the thesis leading to FPM.



Course Structure & Curriculum

The candidates will pursue a number of compulsory courses in different areas of management spread over 3 trimesters in the first year. The courses will be of 3 credits equivalent to 30 hours of classes. After the first 3 trimesters the candidates are required to prepare a summer paper during the period April-June.

On successful completion of first year, during the 2nd year they are required to pursue 4 compulsory courses and at least 5 elective courses during the 4th and the 5th trimester. During the 6th trimester they are required to prepare a seminar paper. The candidates will appear for CE at the end of the 6th trimester and on successful completion, will commence their thesis from the 3rd year. At the end of the 2nd year they are required to prepare their thesis proposal during the period April-June.

1st Year

Compulsory Courses

Following is the list of courses one has to pursue in the first year. However, waivers may be given for some courses as per the decision of IMI Kolkata Research Council.

- Business Mathematics
- Financial Accounting and Analysis
- Information Technology for Decision Making
- Managerial Economics
- Marketing Management I
- Organizational Behaviour I
- Business Statistics
- Financial Management I
- Operations Management I
- Macro Economics Theory and Policy
- Cost and Management Accounting
- Marketing Management II
- Organizational Behavior II
- Business Ethics
- Financial Management II
- Operations Management II
- Management Information System
- Human Resource Management
- Legal Aspects of Business
- Strategy Formulation
- Indian Economy

2nd Year

Compulsory Courses

Following is the list of courses one has to pursue in the first year. However, waivers may be given for some courses as per the decision of IMI Kolkata Research Council.

- Qualitative Research Methods
- Quantitative Research Methods
- Communication in Management Pedagogy
- Philosophy of Business Management

Elective Courses

Following are the set of electives offered in different areas:

Economics

- Advanced Microeconomics
- Advanced Macroeconomics
- Econometrics
- Game Theory
- Industrial Organisation
- Behavioural Economics
- Public Economics
- Development Economics
- Financial Economics
- International Business

Finance and Accounting

- Advanced Corporate Finance
- Asset Pricing Theory
- Financial Econometrics
- Financial Derivatives
- International Finance
- Advanced Research in Accounting

Marketing

- Behavioural & Consumer Research
- Marketing Theory
- Qualitative Research Methods
- Measurement Theory in Marketing
- Marketing and Society
- Marketing Seminar
- Marketing Science

Organisational Behaviour and Human Resource Management

- Organizational Theory
- Advanced HRM
- Managing Transformation & Change
- Researches on Leadership & Organizational Behaviour
- Strategic HRM: Advances in Research
- Advances in Organization Design and Change
- Research in Personality and Applied Behavioural Science

Strategic Management

- Advanced Strategic Management
- Seminar on Advanced Methodologies in Strategic Management Research
- International Strategic Management
- Strategy and Innovation
- Seminar on Entrepreneurship
- Economics of Strategy
- Corporate Governance
- Corporate Social Responsibility (CSR) and Sustainable Development

Operations Management

- Optimization and Logistics Modeling
- Simulation Classical and Advanced Techniques for Optimization
- Stochastic Process: Theory and Applications
- Contemporary Topics in Operations Management
- Supply Chain Modeling Techniques
- Project Management
- Non-Linear Programming

Information System

- Graph Theory and Combinatorial Optimization
- Computer Algorithms and Applications
- Data Mining and Business Intelligence
- System Analysis and Design
- Software Risk Management
- Multi Criteria Decision Making
- E-commerce
- Cloud Computing
- Computer Networks
- Database Management Systems
- Data Analytics with Hadoop

Fees Structure

Fees and Expenses

Limited number of scholarships will be provided by IMI Kolkata. Tuition fees and fee for reading materials, computer and library are waived for IMI Kolkata scholarship holders. They need to pay hostel and mess fees as per norms. For others, the fees are as under:

Indian Research Scholars**

Particulars	Year 1	Year 2	Year 3	Year 4
Tuition Fee	INR 40,000	INR 40,000	—	—
Reading materials, computer & library fee	INR 30,000	INR 30,000	INR 30,000	INR 30,000
Alumni Association Activities (Life membership, one-time fee to be paid at the time of admission)	INR 5,000	—	—	—
Security Deposit (Refundable, to be paid at the time of admission)	INR 15,000	—	—	—
Registration (for Doctorol Thesis/Synopsis)	—	—	INR 20,000	—
Total	INR 90,000	INR 70,000	INR 50,000	INR 30,000

**For scholarship holders from Indian funding agencies like UGC, ICSSR etc., norms for fees as per the respective funding agency may be applicable.

The above fees are exclusive of hostel and mess charges. Few rooms are available at the IMI-K campus for candidates willing to stay in campus. Rooms may be offered to the candidates subject to availability.

Key Dates

FPM Application opens	Jan 1, 2019
FPM Application closes	End of February, 2019
FPM Research Aptitude Test (RAT) & Personal Interview (PI) at IMI Kolkata campus Declaration of result of RAT and PI	
Commencement of the Programme	4th week of June, 2019

Payment Schedule

Indian Research Scholars

1st Year	1st Instalment	INR 50,000	June 28, 2019
	2nd Instalment	INR 40,000	September 13, 2019
2nd Year		INR 70,000	May 15, 2020
3rd Year		INR 50,000	May 14, 2021
4th Year		INR 30,000	May 16, 2022

Note: Tuition fees and fee for reading materials, computer and library are waived for IMI Kolkata scholarship holders.

The fees are to be paid through RTGS/NEFT/demand draft drawn in favour of International Management Institute Kolkata payable at Kolkata at the following address:

Ms. Asmita Biswas
Administrative Executive

International Management Institute Kolkata

2/4 C, Judges Court Road, Alipore, Kolkata – 700027

Tel: 91-33-6652-9630, E-mail: a.biswas@imi-k.edu.in; fpm.imik@imi-k.edu.in

The bank details for RTGS/NEFT payment are as under -

PAN:	AABTA8025E
Service Regn. No:	AABTA8025ESD002
Bank Name:	AXIS Bank
Account Holder Name:	International Management Institute Kolkata
IFS CODE:	UTIB0000391
Account No:	911010066934574
Branch:	Panchanantala Branch, Howrah
MICR:	700211026
Address:	Panchanantala Branch, Howrah, 2 Deshpran Sashmal Road, Pin: 711101

The Institute reserves the right to charge any other fees from the students or to increase the above fees if considered necessary. Due notice would be given, while making such changes.

Scholarships

IMI Kolkata will offer limited number of scholarships based on merit. For the first two years, they will be provided with scholarships amounting to INR 20,000 per month. Scholarships for the third and the fourth year will be INR 25,000 per month.

The IMI-K Scholarship holders are also eligible to get liberal grant for buying books, called contingency grant up to a maximum of INR 25,000 per annum, as per norms. It is to be noted that the tuition fees for IMI Scholarship holders may be waived off. However, the candidates applying to the residential programme will have to incur hostel and mess charges separately.

Self-sponsored candidates and candidates with scholarships from other funding agencies (viz. UGC, ICSSR, etc.) are also encouraged to apply.

How to Apply

Application form and the brochure for the full time Fellow Programme in Management can be downloaded from the IMI Kolkata website www.imi-k.edu.in. Candidates need to fill up the form and submit the same to the Institute along with a crossed cheque/demand draft of Rs. 500 drawn in favour of International Management Institute Kolkata payable at Kolkata by May 22, 2019 at the following address:

Ms. Asmita Biswas

International Management Institute Kolkata

2/4 C, Judges Court Road, Alipore

Kolkata – 700027

Tel: 91-33-6652-9630

E-mail: a.biswas@imi-k.edu.in; fpm.imik@imi-k.edu.in

The foreign scholars need to pay an amount of USD 50 through bank transfers as application fee.

Eligibility

The ideal candidates for FPM are those who possess outstanding academic background, followed by professional experience and intellectual curiosity as well as diligence required to pursue the work of scholarship.

The candidates for the programme must have one of the following qualifications obtained from any of the universities incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared to be deemed as a university under section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE. The candidates with foreign degrees must be from foreign universities or institutions which are

recognized by the Association of Indian Universities (AIU).

A Post-graduate degree or its equivalent in any discipline with a minimum of 55% aggregate marks

Or

A Bachelor's Degree in Engineering with a minimum of 60% marks or equivalent grade point average and a minimum of 3 years of relevant work experience

Or

Any professional qualifications such as CA, ICWA and CS with a minimum of 55% aggregate marks

In addition, all the candidates must have secured a minimum of 55% marks in all of their public examinations starting with the secondary level. Work experience in industry or academics may be given due credit in the selection process.

Those who are appearing for their final year examination in the current academic year may also apply. However, their admission to the programme will be provisional subject to their successful completion of all requirements for obtaining the relevant degree within the prescribed period of time. Preference will be given to those who have MBA degrees, Masters in Economics, Commerce, Psychology, Sociology and other related subjects.

Selection

For all candidates fulfilling the eligibility criteria the Institute will conduct its very own Research Aptitude Test (RAT) and Personal Interview (PI). RAT will include Logical Reasoning, Analytical Ability and Writing Ability through descriptive questions. Candidates having valid CAT/GMAT scores may also apply for the programme.

Important Enclosures with Application Form

1. Attested copies of mark sheets and certificates of qualifying examinations (from SSC level)
2. Two recent passport size colour photographs
3. Age Proof of the candidate
4. Statement of Purpose (around 2000 words):

It should be a brief essay on the student's intended field of study. It should state the possible areas of/problems in research that the candidate might pursue giving reasons for the same. Additionally it should mention how FPM at IMI Kolkata will fit into his/her goals. This should reflect the student's thought process with respect to his/her inclination to pursue research in a particular field of management.